

## A|M|A|P|C|E|O 2009 Collective Agreement Salary Schedule

Annual Salary Schedules		March 31, 2009		April 1, 2009 to March 31, 2010		April 1, 2010 to March 31, 2011		April 1, 2011 to March 31, 2012	
Class Code	Classification Description	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
5720	Adviser, Ontario Police Comm	\$90,150	\$111,833	\$91,728	\$113,790	\$93,563	\$116,066	\$95,434	\$118,387
5724	Intelligence Officer Ont Police	\$85,618	\$100,446	\$87,116	\$102,204	\$88,858	\$104,248	\$90,635	\$106,333
12AFA	Financial Administration	\$41,063	\$50,029	\$41,782	\$50,905	\$42,618	\$51,923	\$43,470	\$52,961
13AFA	Financial Administration	\$43,976	\$53,804	\$44,746	\$54,746	\$45,641	\$55,841	\$46,554	\$56,958
14AFA	Financial Administration	\$47,266	\$57,882	\$48,093	\$58,895	\$49,055	\$60,073	\$50,036	\$61,274
15AFA	Financial Administration	\$50,511	\$62,271	\$51,395	\$63,361	\$52,423	\$64,628	\$53,471	\$65,921
16AFA	Financial Administration	\$54,587	\$67,019	\$55,542	\$68,192	\$56,653	\$69,556	\$57,786	\$70,947
17AFA	Financial Administration	\$59,253	\$72,135	\$60,290	\$73,397	\$61,496	\$74,865	\$62,726	\$76,362
18AFA	Financial Administration	\$62,306	\$77,657	\$63,396	\$79,016	\$64,664	\$80,596	\$65,957	\$82,208
19AFA	Financial Administration	\$65,444	\$83,544	\$66,589	\$85,006	\$67,921	\$86,706	\$69,279	\$88,440
20AFA	Financial Administration	\$69,377	\$89,942	\$70,591	\$91,516	\$72,003	\$93,346	\$73,443	\$95,213
21AFA	Financial Administration	\$75,076	\$98,516	\$76,390	\$100,240	\$77,918	\$102,245	\$79,476	\$104,290
22AFA	Financial Administration	\$82,196	\$108,482	\$83,634	\$110,380	\$85,307	\$112,588	\$87,013	\$114,840
20AFL	French Language Services	\$69,377	\$89,942	\$70,591	\$91,516	\$72,003	\$93,346	\$73,443	\$95,213
11AGA	General Administration	\$39,598	\$48,167	\$40,291	\$49,010	\$41,097	\$49,990	\$41,919	\$50,990
12AGA	General Administration	\$42,450	\$51,681	\$43,193	\$52,585	\$44,057	\$53,637	\$44,938	\$54,710
13AGA	General Administration	\$45,544	\$55,455	\$46,341	\$56,425	\$47,268	\$57,554	\$48,213	\$58,705
14AGA	General Administration	\$48,834	\$59,530	\$49,689	\$60,572	\$50,683	\$61,783	\$51,697	\$63,019
15AGA	General Administration	\$52,079	\$63,917	\$52,990	\$65,036	\$54,050	\$66,337	\$55,131	\$67,664
16AGA	General Administration	\$54,587	\$67,019	\$55,542	\$68,192	\$56,653	\$69,556	\$57,786	\$70,947
17AGA	General Administration	\$59,253	\$72,135	\$60,290	\$73,397	\$61,496	\$74,865	\$62,726	\$76,362
18AGA	General Administration	\$62,306	\$77,657	\$63,396	\$79,016	\$64,664	\$80,596	\$65,957	\$82,208
19AGA	General Administration	\$65,444	\$83,544	\$66,589	\$85,006	\$67,921	\$86,706	\$69,279	\$88,440
20AGA	General Administration	\$69,377	\$89,942	\$70,591	\$91,516	\$72,003	\$93,346	\$73,443	\$95,213
21AGA	General Administration	\$75,075	\$98,516	\$76,389	\$100,240	\$77,917	\$102,245	\$79,475	\$104,290
22AGA	General Administration	\$82,196	\$108,482	\$83,634	\$110,380	\$85,307	\$112,588	\$87,013	\$114,840
18AIF	Information	\$62,306	\$77,657	\$63,396	\$79,016	\$64,664	\$80,596	\$65,957	\$82,208
19AIF	Information	\$65,444	\$83,544	\$66,589	\$85,006	\$67,921	\$86,706	\$69,279	\$88,440
20AIF	Information	\$69,377	\$89,942	\$70,591	\$91,516	\$72,003	\$93,346	\$73,443	\$95,213
15AIM	Institutional Management	\$50,735	\$62,271	\$51,623	\$63,361	\$52,655	\$64,628	\$53,708	\$65,921
16AIM	Institutional Management	\$55,913	\$68,342	\$56,891	\$69,538	\$58,029	\$70,929	\$59,190	\$72,348
17AIM	Institutional Management	\$60,198	\$72,962	\$61,251	\$74,239	\$62,476	\$75,724	\$63,726	\$77,238
18AIM	Institutional Management	\$62,581	\$77,657	\$63,676	\$79,016	\$64,950	\$80,596	\$66,249	\$82,208
19AIM	Institutional Management	\$65,734	\$83,543	\$66,884	\$85,005	\$68,222	\$86,705	\$69,586	\$88,439
20AIM	Institutional Management	\$69,686	\$89,941	\$70,906	\$91,515	\$72,324	\$93,345	\$73,770	\$95,212
21AIM	Institutional Management	\$75,406	\$98,515	\$76,726	\$100,239	\$78,261	\$102,244	\$79,826	\$104,289
22AIM	Institutional Management	\$82,561	\$108,481	\$84,006	\$110,379	\$85,686	\$112,587	\$87,400	\$114,839
23AIM	Institutional Management	\$90,758	\$119,991	\$92,346	\$122,091	\$94,193	\$124,533	\$96,077	\$127,024
12ALA	Law Administration	\$40,880	\$50,030	\$41,595	\$50,906	\$42,427	\$51,924	\$43,276	\$52,962
13ALA	Law Administration	\$43,976	\$53,804	\$44,746	\$54,746	\$45,641	\$55,841	\$46,554	\$56,958
14ALA	Law Administration	\$47,266	\$57,882	\$48,093	\$58,895	\$49,055	\$60,073	\$50,036	\$61,274

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Annual Salary Schedules		March 31, 2009		April 1, 2009 to March 31, 2010		April 1, 2010 to March 31, 2011		April 1, 2011 to March 31, 2012	
Class Code	Classification Description	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
15ALA	Law Administration	\$50,511	\$62,271	\$51,395	\$63,361	\$52,423	\$64,628	\$53,471	\$65,921
16ALA	Law Administration	\$54,587	\$67,019	\$55,542	\$68,192	\$56,653	\$69,556	\$57,786	\$70,947
17ALA	Law Administration	\$59,253	\$72,135	\$60,290	\$73,397	\$61,496	\$74,865	\$62,726	\$76,362
18ALA	Law Administration	\$62,306	\$77,657	\$63,396	\$79,016	\$64,664	\$80,596	\$65,957	\$82,208
19ALA	Law Administration	\$65,444	\$83,544	\$66,589	\$85,006	\$67,921	\$86,706	\$69,279	\$88,440
20ALA	Law Administration	\$69,377	\$89,942	\$70,591	\$91,516	\$72,003	\$93,346	\$73,443	\$95,213
21ALA	Law Administration	\$75,075	\$98,516	\$76,389	\$100,240	\$77,917	\$102,245	\$79,475	\$104,290
22ALA	Law Administration	\$82,196	\$114,417	\$83,634	\$116,419	\$85,307	\$118,747	\$87,013	\$121,122
23ALA	Law Administration	\$90,356	\$123,919	\$91,937	\$126,088	\$93,776	\$128,610	\$95,652	\$131,182
12ALC	Law Court Administration	\$55,157	\$65,034	\$56,122	\$66,172	\$57,244	\$67,495	\$58,389	\$68,845
13ALC	Law Court Administration	\$58,252	\$68,809	\$59,271	\$70,013	\$60,456	\$71,413	\$61,665	\$72,841
14ALC	Law Court Administration	\$61,541	\$72,885	\$62,618	\$74,160	\$63,870	\$75,643	\$65,147	\$77,156
15ALC	Law Court Administration	\$65,070	\$77,272	\$66,209	\$78,624	\$67,533	\$80,196	\$68,884	\$81,800
16ALC	Law Court Administration	\$69,168	\$82,019	\$70,378	\$83,454	\$71,786	\$85,123	\$73,222	\$86,825
17ALC	Law Court Administration	\$73,854	\$87,136	\$75,146	\$88,661	\$76,649	\$90,434	\$78,182	\$92,243
18ALC	Law Court Administration	\$76,916	\$92,659	\$78,262	\$94,281	\$79,827	\$96,167	\$81,424	\$98,090
15ALR	Labour Relations	\$50,735	\$62,271	\$51,623	\$63,361	\$52,655	\$64,628	\$53,708	\$65,921
16ALR	Labour Relations	\$54,828	\$67,017	\$55,787	\$68,190	\$56,903	\$69,554	\$58,041	\$70,945
17ALR	Labour Relations	\$59,519	\$72,134	\$60,561	\$73,396	\$61,772	\$74,864	\$63,007	\$76,361
18ALR	Labour Relations	\$62,581	\$77,657	\$63,676	\$79,016	\$64,950	\$80,596	\$66,249	\$82,208
19ALR	Labour Relations	\$65,734	\$83,543	\$66,884	\$85,005	\$68,222	\$86,705	\$69,586	\$88,439
20ALR	Labour Relations	\$69,686	\$89,941	\$70,906	\$91,515	\$72,324	\$93,345	\$73,770	\$95,212
21ALR	Labour Relations	\$75,406	\$98,515	\$76,726	\$100,239	\$78,261	\$102,244	\$79,826	\$104,289
22ALR	Labour Relations	\$82,561	\$108,481	\$84,006	\$110,379	\$85,686	\$112,587	\$87,400	\$114,839
23ALR	Labour Relations	\$90,758	\$119,991	\$92,346	\$122,091	\$94,193	\$124,533	\$96,077	\$127,024
01AOF	Fin Tech Spec Fin Mgt Ctrl Grp	\$68,841	\$99,122	\$70,046	\$100,857	\$71,447	\$102,874	\$72,876	\$104,931
02AOF	Fin-Prof/Mgr Fin Mgmt Ctrl Grp	\$100,596	\$138,815	\$102,356	\$141,244	\$104,403	\$144,069	\$106,491	\$146,950
16APA	Program Analysis	\$54,587	\$67,019	\$55,542	\$68,192	\$56,653	\$69,556	\$57,786	\$70,947
17APA	Program Analysis	\$59,253	\$72,135	\$60,290	\$73,397	\$61,496	\$74,865	\$62,726	\$76,362
18APA	Program Analysis	\$62,306	\$77,657	\$63,396	\$79,016	\$64,664	\$80,596	\$65,957	\$82,208
19APA	Program Analysis	\$65,444	\$83,544	\$66,589	\$85,006	\$67,921	\$86,706	\$69,279	\$88,440
20APA	Program Analysis	\$69,377	\$89,942	\$70,591	\$91,516	\$72,003	\$93,346	\$73,443	\$95,213
21APA	Program Analysis	\$75,075	\$98,516	\$76,389	\$100,240	\$77,917	\$102,245	\$79,475	\$104,290
12APL	Personnel Administration	\$49,528	\$59,120	\$50,395	\$60,155	\$51,403	\$61,358	\$52,431	\$62,585
13APL	Personnel Administration	\$52,626	\$62,891	\$53,547	\$63,992	\$54,618	\$65,272	\$55,710	\$66,577
14APL	Personnel Administration	\$55,913	\$66,970	\$56,891	\$68,142	\$58,029	\$69,505	\$59,190	\$70,895
15APL	Personnel Administration	\$59,157	\$71,358	\$60,192	\$72,607	\$61,396	\$74,059	\$62,624	\$75,540
16APL	Personnel Administration	\$63,233	\$76,106	\$64,340	\$77,438	\$65,627	\$78,987	\$66,940	\$80,567
17APL	Personnel Administration	\$67,900	\$81,219	\$69,088	\$82,640	\$70,470	\$84,293	\$71,879	\$85,979
18APL	Personnel Administration	\$70,951	\$86,745	\$72,193	\$88,263	\$73,637	\$90,028	\$75,110	\$91,829
19APL	Personnel Administration	\$74,092	\$92,636	\$75,389	\$94,257	\$76,897	\$96,142	\$78,435	\$98,065
20APL	Personnel Administration	\$78,024	\$99,029	\$79,389	\$100,762	\$80,977	\$102,777	\$82,597	\$104,833
21APL	Personnel Administration	\$84,093	\$107,600	\$85,565	\$109,483	\$87,276	\$111,673	\$89,022	\$113,906
16APR	Property Administration	\$54,587	\$67,019	\$55,542	\$68,192	\$56,653	\$69,556	\$57,786	\$70,947

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Class Code	Classification Description	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
17APR	Property Administration	\$59,253	\$72,135	\$60,290	\$73,397	\$61,496	\$74,865	\$62,726	\$76,362
18APR	Property Administration	\$62,306	\$77,657	\$63,396	\$79,016	\$64,664	\$80,596	\$65,957	\$82,208
19APR	Property Administration	\$65,444	\$83,544	\$66,589	\$85,006	\$67,921	\$86,706	\$69,279	\$88,440
20APR	Property Administration	\$69,377	\$89,942	\$70,591	\$91,516	\$72,003	\$93,346	\$73,443	\$95,213
21APR	Property Administration	\$75,406	\$98,515	\$76,726	\$100,239	\$78,261	\$102,244	\$79,826	\$104,289
14APS	Purchasing and Supply	\$47,266	\$57,882	\$48,093	\$58,895	\$49,055	\$60,073	\$50,036	\$61,274
15APS	Purchasing and Supply	\$50,511	\$62,271	\$51,395	\$63,361	\$52,423	\$64,628	\$53,471	\$65,921
16APS	Purchasing and Supply	\$54,587	\$67,019	\$55,542	\$68,192	\$56,653	\$69,556	\$57,786	\$70,947
17APS	Purchasing and Supply	\$60,424	\$73,561	\$61,481	\$74,848	\$62,711	\$76,345	\$63,965	\$77,872
18APS	Purchasing and Supply	\$63,903	\$79,658	\$65,021	\$81,052	\$66,321	\$82,673	\$67,647	\$84,326
19APS	Purchasing and Supply	\$67,772	\$86,525	\$68,958	\$88,039	\$70,337	\$89,800	\$71,744	\$91,596
20APS	Purchasing and Supply	\$72,467	\$93,957	\$73,735	\$95,601	\$75,210	\$97,513	\$76,714	\$99,463
14ASL	Social Program Administration	\$47,476	\$57,881	\$48,307	\$58,894	\$49,273	\$60,072	\$50,258	\$61,273
15ASL	Social Program Administration	\$50,511	\$62,271	\$51,395	\$63,361	\$52,423	\$64,628	\$53,471	\$65,921
16ASL	Social Program Administration	\$54,587	\$67,019	\$55,542	\$68,192	\$56,653	\$69,556	\$57,786	\$70,947
17ASL	Social Program Administration	\$59,253	\$72,135	\$60,290	\$73,397	\$61,496	\$74,865	\$62,726	\$76,362
18ASL	Social Program Administration	\$62,306	\$77,657	\$63,396	\$79,016	\$64,664	\$80,596	\$65,957	\$82,208
19ASL	Social Program Administration	\$65,444	\$83,544	\$66,589	\$85,006	\$67,921	\$86,706	\$69,279	\$88,440
20ASL	Social Program Administration	\$69,377	\$89,942	\$70,591	\$91,516	\$72,003	\$93,346	\$73,443	\$95,213
21ASL	Social Program Administration	\$75,406	\$98,515	\$76,726	\$100,239	\$78,261	\$102,244	\$79,826	\$104,289
22ASL	Social Program Administration	\$82,561	\$108,481	\$84,006	\$110,379	\$85,686	\$112,587	\$87,400	\$114,839
01ASM	Systems Management	\$91,533	\$111,510	\$93,135	\$113,461	\$94,998	\$115,730	\$96,898	\$118,045
02ASM	Systems Management	\$99,059	\$122,006	\$100,793	\$124,141	\$102,809	\$126,624	\$104,865	\$129,156
13ASY	Systems Services	\$43,976	\$53,804	\$44,746	\$54,746	\$45,641	\$55,841	\$46,554	\$56,958
14ASY	Systems Services	\$47,266	\$57,882	\$48,093	\$58,895	\$49,055	\$60,073	\$50,036	\$61,274
15ASY	Systems Services	\$50,511	\$62,271	\$51,395	\$63,361	\$52,423	\$64,628	\$53,471	\$65,921
16ASY	Systems Services	\$54,587	\$67,019	\$55,542	\$68,192	\$56,653	\$69,556	\$57,786	\$70,947
17ASY	Systems Services	\$59,253	\$72,135	\$60,290	\$73,397	\$61,496	\$74,865	\$62,726	\$76,362
18ASY	Systems Services	\$63,532	\$79,194	\$64,644	\$80,580	\$65,937	\$82,192	\$67,256	\$83,836
19ASY	Systems Services	\$67,383	\$86,019	\$68,562	\$87,524	\$69,933	\$89,274	\$71,332	\$91,059
20ASY	Systems Services	\$72,125	\$93,510	\$73,387	\$95,146	\$74,855	\$97,049	\$76,352	\$98,990
21ASY	Systems Services	\$78,047	\$102,421	\$79,413	\$104,213	\$81,001	\$106,297	\$82,621	\$108,423
19ATR	Translation	\$68,348	\$86,279	\$69,544	\$87,789	\$70,935	\$89,545	\$72,354	\$91,336
20ATR	Translation	\$71,979	\$92,677	\$73,239	\$94,299	\$74,704	\$96,185	\$76,198	\$98,109
16CCL	Clerical Services	\$64,548	\$77,040	\$65,678	\$78,388	\$66,992	\$79,956	\$68,332	\$81,555
17CCL	Clerical Services	\$68,449	\$81,996	\$69,647	\$83,431	\$71,040	\$85,100	\$72,461	\$86,802
14CEQ	Office Equip Operation	\$59,220	\$69,911	\$60,256	\$71,134	\$61,461	\$72,557	\$62,690	\$74,008
15CEQ	Office Equip Operation	\$62,578	\$74,194	\$63,673	\$75,492	\$64,946	\$77,002	\$66,245	\$78,542
13CTR	Transcription Services	\$44,561	\$54,164	\$45,341	\$55,112	\$46,248	\$56,214	\$47,173	\$57,338
14CTR	Transcription Services	\$47,753	\$58,137	\$48,589	\$59,154	\$49,561	\$60,337	\$50,552	\$61,544
15CTR	Transcription Services	\$51,096	\$62,422	\$51,990	\$63,514	\$53,030	\$64,784	\$54,091	\$66,080
16CTR	Transcription Services	\$54,973	\$67,017	\$55,935	\$68,190	\$57,054	\$69,554	\$58,195	\$70,945

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Class Code	Classification Description	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
17CTR	Transcription Services	\$58,873	\$71,975	\$59,903	\$73,235	\$61,101	\$74,700	\$62,323	\$76,194
18CTR	Transcription Services	\$62,624	\$77,293	\$63,720	\$78,646	\$64,994	\$80,219	\$66,294	\$81,823
12OAG	Agricultural Support	\$39,874	\$48,584	\$40,572	\$49,434	\$41,383	\$50,423	\$42,211	\$51,431
13OAG	Agricultural Support	\$42,935	\$52,255	\$43,686	\$53,169	\$44,560	\$54,232	\$45,451	\$55,317
14OAG	Agricultural Support	\$46,143	\$56,230	\$46,951	\$57,214	\$47,890	\$58,358	\$48,848	\$59,525
14OAM	Ambulance Services	\$48,535	\$59,416	\$49,384	\$60,456	\$50,372	\$61,665	\$51,379	\$62,898
15OAM	Ambulance Services	\$52,070	\$63,943	\$52,981	\$65,062	\$54,041	\$66,363	\$55,122	\$67,690
16OAM	Ambulance Services	\$55,913	\$68,809	\$56,891	\$70,013	\$58,029	\$71,413	\$59,190	\$72,841
17OAM	Ambulance Services	\$60,019	\$74,046	\$61,069	\$75,342	\$62,290	\$76,849	\$63,536	\$78,386
18OAM	Ambulance Services	\$63,966	\$79,669	\$65,085	\$81,063	\$66,387	\$82,684	\$67,715	\$84,338
15OCR	Correctional	\$53,776	\$69,044	\$54,717	\$70,252	\$55,811	\$71,657	\$56,927	\$73,090
16OCR	Correctional	\$56,527	\$72,728	\$57,516	\$74,001	\$58,666	\$75,481	\$59,839	\$76,991
15OFS	Food Services	\$63,111	\$74,753	\$64,215	\$76,061	\$65,499	\$77,582	\$66,809	\$79,134
16OFS	Food Services	\$66,760	\$79,349	\$67,928	\$80,738	\$69,287	\$82,353	\$70,673	\$84,000
16OGN	General Operational	\$53,150	\$65,111	\$54,080	\$66,250	\$55,162	\$67,575	\$56,265	\$68,927
17OGN	General Operational	\$57,051	\$70,068	\$58,049	\$71,294	\$59,210	\$72,720	\$60,394	\$74,174
14OHP	Heating and Power	\$45,939	\$56,231	\$46,743	\$57,215	\$47,678	\$58,359	\$48,632	\$59,526
15OHP	Heating and Power	\$49,280	\$60,516	\$50,142	\$61,575	\$51,145	\$62,807	\$52,168	\$64,063
16OHP	Heating and Power	\$52,915	\$65,114	\$53,841	\$66,253	\$54,918	\$67,578	\$56,016	\$68,930
17OHP	Heating and Power	\$56,800	\$70,069	\$57,794	\$71,295	\$58,950	\$72,721	\$60,129	\$74,175
16OIN	Institutional Care	\$56,160	\$68,807	\$57,143	\$70,011	\$58,286	\$71,411	\$59,452	\$72,839
15OPR	Printing	\$49,282	\$60,519	\$50,144	\$61,578	\$51,147	\$62,810	\$52,170	\$64,066
17OST	Skills and Trade	\$56,800	\$70,069	\$57,794	\$71,295	\$58,950	\$72,721	\$60,129	\$74,175
18OST	Skills and Trade	\$60,535	\$75,386	\$61,594	\$76,705	\$62,826	\$78,239	\$64,083	\$79,804
19OST	Skills and Trade	\$63,772	\$81,119	\$64,888	\$82,539	\$66,186	\$84,190	\$67,510	\$85,874
16PAC	Actuarial Science	\$57,194	\$70,170	\$58,195	\$71,398	\$59,359	\$72,826	\$60,546	\$74,283
17PAC	Actuarial Science	\$62,250	\$75,488	\$63,339	\$76,809	\$64,606	\$78,345	\$65,898	\$79,912
18PAC	Actuarial Science	\$65,695	\$81,219	\$66,845	\$82,640	\$68,182	\$84,293	\$69,546	\$85,979
19PAC	Actuarial Science	\$67,902	\$87,416	\$69,090	\$88,946	\$70,472	\$90,725	\$71,881	\$92,540
20PAC	Actuarial Science	\$72,422	\$94,078	\$73,689	\$95,724	\$75,163	\$97,638	\$76,666	\$99,591
21PAC	Actuarial Science	\$78,856	\$103,268	\$80,236	\$105,075	\$81,841	\$107,177	\$83,478	\$109,321
22PAC	Actuarial Science	\$86,758	\$113,956	\$88,276	\$115,950	\$90,042	\$118,269	\$91,843	\$120,634
16PAG	Agricultural	\$57,194	\$70,170	\$58,195	\$71,398	\$59,359	\$72,826	\$60,546	\$74,283
17PAG	Agricultural	\$62,250	\$75,488	\$63,339	\$76,809	\$64,606	\$78,345	\$65,898	\$79,912
18PAG	Agricultural	\$65,695	\$81,219	\$66,845	\$82,640	\$68,182	\$84,293	\$69,546	\$85,979
19PAG	Agricultural	\$67,902	\$87,416	\$69,090	\$88,946	\$70,472	\$90,725	\$71,881	\$92,540
20PAG	Agricultural	\$72,422	\$94,078	\$73,689	\$95,724	\$75,163	\$97,638	\$76,666	\$99,591
21PAG	Agricultural	\$79,206	\$103,267	\$80,592	\$105,074	\$82,204	\$107,175	\$83,848	\$109,319

## A|M|A|P|C|E|O 2009 Collective Agreement Salary Schedule

Annual Salary Schedules		March 31, 2009		April 1, 2009 to March 31, 2010		April 1, 2010 to March 31, 2011		April 1, 2011 to March 31, 2012	
Class Code	Classification Description	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
14PAH	Archival and Historical	\$49,577	\$60,618	\$50,445	\$61,679	\$51,454	\$62,913	\$52,483	\$64,171
15PAH	Archival and Historical	\$53,161	\$65,218	\$54,091	\$66,359	\$55,173	\$67,686	\$56,276	\$69,040
16PAH	Archival and Historical	\$57,194	\$70,170	\$58,195	\$71,398	\$59,359	\$72,826	\$60,546	\$74,283
17PAH	Archival and Historical	\$62,250	\$75,488	\$63,339	\$76,809	\$64,606	\$78,345	\$65,898	\$79,912
18PAH	Archival and Historical	\$65,987	\$81,218	\$67,142	\$82,639	\$68,485	\$84,292	\$69,855	\$85,978
14PCH	Chaplain	\$49,797	\$60,618	\$50,668	\$61,679	\$51,681	\$62,913	\$52,715	\$64,171
15PCH	Chaplain	\$53,398	\$65,218	\$54,332	\$66,359	\$55,419	\$67,686	\$56,527	\$69,040
16PCH	Chaplain	\$57,445	\$70,169	\$58,450	\$71,397	\$59,619	\$72,825	\$60,811	\$74,282
17PCH	Chaplain	\$62,526	\$75,487	\$63,620	\$76,808	\$64,892	\$78,344	\$66,190	\$79,911
18PCH	Chaplain	\$65,987	\$81,218	\$67,142	\$82,639	\$68,485	\$84,292	\$69,855	\$85,978
19PCH	Chaplain	\$68,205	\$87,414	\$69,399	\$88,944	\$70,787	\$90,723	\$72,203	\$92,537
16PEC	Economists and Statistics	\$57,194	\$70,170	\$58,195	\$71,398	\$59,359	\$72,826	\$60,546	\$74,283
17PEC	Economists and Statistics	\$62,250	\$75,488	\$63,339	\$76,809	\$64,606	\$78,345	\$65,898	\$79,912
18PEC	Economists and Statistics	\$65,695	\$81,219	\$66,845	\$82,640	\$68,182	\$84,293	\$69,546	\$85,979
19PEC	Economists and Statistics	\$67,902	\$87,416	\$69,090	\$88,946	\$70,472	\$90,725	\$71,881	\$92,540
20PEC	Economists and Statistics	\$72,422	\$94,078	\$73,689	\$95,724	\$75,163	\$97,638	\$76,666	\$99,591
21PEC	Economists and Statistics	\$78,856	\$103,268	\$80,236	\$105,075	\$81,841	\$107,177	\$83,478	\$109,321
19PED	Education	\$69,917	\$90,014	\$71,141	\$91,589	\$72,564	\$93,421	\$74,015	\$95,289
20PED	Education	\$74,574	\$96,873	\$75,879	\$98,568	\$77,397	\$100,539	\$78,945	\$102,550
21PED	Education	\$81,204	\$110,223	\$82,625	\$112,152	\$84,278	\$114,395	\$85,964	\$116,683
22PED	Education	\$88,944	\$117,350	\$90,501	\$119,404	\$92,311	\$121,792	\$94,157	\$124,228
16PGS	General Scientific	\$57,445	\$70,169	\$58,450	\$71,397	\$59,619	\$72,825	\$60,811	\$74,282
17PGS	General Scientific	\$62,250	\$75,488	\$63,339	\$76,809	\$64,606	\$78,345	\$65,898	\$79,912
18PGS	General Scientific	\$65,695	\$81,219	\$66,845	\$82,640	\$68,182	\$84,293	\$69,546	\$85,979
19PGS	General Scientific	\$67,905	\$87,416	\$69,093	\$88,946	\$70,475	\$90,725	\$71,885	\$92,540
20PGS	General Scientific	\$72,422	\$94,078	\$73,689	\$95,724	\$75,163	\$97,638	\$76,666	\$99,591
21PGS	General Scientific	\$78,856	\$103,268	\$80,236	\$105,075	\$81,841	\$107,177	\$83,478	\$109,321
10PHE	Home Eco, Dietetics and Nutrition	\$52,378	\$61,289	\$53,295	\$62,362	\$54,361	\$63,609	\$55,448	\$64,881
11PHE	Home Eco, Dietetics and Nutrition	\$54,982	\$64,700	\$55,944	\$65,832	\$57,063	\$67,149	\$58,204	\$68,492
12PHE	Home Eco, Dietetics and Nutrition	\$57,979	\$68,364	\$58,994	\$69,560	\$60,174	\$70,951	\$61,377	\$72,370
13PHE	Home Eco, Dietetics and Nutrition	\$61,273	\$72,339	\$62,345	\$73,605	\$63,592	\$75,077	\$64,864	\$76,579
14PHE	Home Eco, Dietetics and Nutrition	\$64,806	\$76,624	\$65,940	\$77,965	\$67,259	\$79,524	\$68,604	\$81,114
15PHE	Home Eco, Dietetics and Nutrition	\$68,390	\$81,219	\$69,587	\$82,640	\$70,979	\$84,293	\$72,399	\$85,979
16PHE	Home Eco, Dietetics and Nutrition	\$72,422	\$86,176	\$73,689	\$87,684	\$75,163	\$89,438	\$76,666	\$91,227
17PHE	Home Eco, Dietetics and Nutrition	\$77,481	\$91,495	\$78,837	\$93,096	\$80,414	\$94,958	\$82,022	\$96,857
18PHE	Home Eco, Dietetics and Nutrition	\$80,924	\$97,229	\$82,340	\$98,931	\$83,987	\$100,910	\$85,667	\$102,928
14PLS	Library Services	\$70,700	\$82,820	\$71,937	\$84,269	\$73,376	\$85,954	\$74,844	\$87,673
15PLS	Library Services	\$74,288	\$87,416	\$75,588	\$88,946	\$77,100	\$90,725	\$78,642	\$92,540
16PLS	Library Services	\$78,318	\$92,373	\$79,689	\$93,990	\$81,283	\$95,870	\$82,909	\$97,787
17PLS	Library Services	\$83,375	\$97,688	\$84,834	\$99,398	\$86,531	\$101,386	\$88,262	\$103,414
13PNR	Nursing	\$59,371	\$74,368	\$60,410	\$75,669	\$61,618	\$77,182	\$62,850	\$78,726
14PNR	Nursing	\$63,941	\$79,642	\$65,060	\$81,036	\$66,361	\$82,657	\$67,688	\$84,310
15PNR	Nursing	\$70,202	\$85,330	\$71,431	\$86,823	\$72,860	\$88,559	\$74,317	\$90,330

## A|M|A|P|C|E|O 2009 Collective Agreement Salary Schedule

Annual Salary Schedules		March 31, 2009		April 1, 2009 to March 31, 2010		April 1, 2010 to March 31, 2011		April 1, 2011 to March 31, 2012	
Class Code	Classification Description	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
16PNR	Nursing	\$75,156	\$91,353	\$76,471	\$92,952	\$78,000	\$94,811	\$79,560	\$96,707
17PNR	Nursing	\$78,164	\$96,045	\$79,532	\$97,726	\$81,123	\$99,681	\$82,745	\$101,675
18PNR	Nursing	\$81,236	\$100,985	\$82,658	\$102,752	\$84,311	\$104,807	\$85,997	\$106,903
19PNR	Nursing	\$83,785	\$106,306	\$85,251	\$108,166	\$86,956	\$110,329	\$88,695	\$112,536
13POC	Occupational & Physical Therapy	\$57,843	\$69,597	\$58,855	\$70,815	\$60,032	\$72,231	\$61,233	\$73,676
14POC	Occupational & Physical Therapy	\$61,551	\$74,355	\$62,628	\$75,656	\$63,881	\$77,169	\$65,159	\$78,712
15POC	Occupational & Physical Therapy	\$65,721	\$79,477	\$66,871	\$80,868	\$68,208	\$82,485	\$69,572	\$84,135
16POC	Occupational & Physical Therapy	\$71,269	\$84,979	\$72,516	\$86,466	\$73,966	\$88,195	\$75,445	\$89,959
16PPH	Pharmacy	\$65,307	\$79,200	\$66,450	\$80,586	\$67,779	\$82,198	\$69,135	\$83,842
17PPH	Pharmacy	\$68,918	\$85,217	\$70,124	\$86,708	\$71,526	\$88,442	\$72,957	\$90,211
18PPH	Pharmacy	\$71,240	\$91,723	\$72,487	\$93,328	\$73,937	\$95,195	\$75,416	\$97,099
19PPH	Pharmacy	\$75,984	\$98,710	\$77,314	\$100,437	\$78,860	\$102,446	\$80,437	\$104,495
20PPH	Pharmacy	\$81,562	\$106,343	\$82,989	\$108,204	\$84,649	\$110,368	\$86,342	\$112,575
21PPH	Pharmacy	\$89,337	\$117,348	\$90,900	\$119,402	\$92,718	\$121,790	\$94,572	\$124,226
22PPH	Pharmacy	\$98,792	\$129,684	\$100,521	\$131,953	\$102,531	\$134,592	\$104,582	\$137,284
19PPY	Psychology	\$68,544	\$91,580	\$69,744	\$93,183	\$71,139	\$95,047	\$72,562	\$96,948
20PPY	Psychology	\$73,107	\$98,409	\$74,386	\$100,131	\$75,874	\$102,134	\$77,391	\$104,177
21PPY	Psychology	\$79,960	\$108,156	\$81,359	\$110,049	\$82,986	\$112,250	\$84,646	\$114,495
14PRP	Resources Planning and Mgmt	\$49,577	\$60,618	\$50,445	\$61,679	\$51,454	\$62,913	\$52,483	\$64,171
15PRP	Resources Planning and Mgmt	\$53,161	\$65,218	\$54,091	\$66,359	\$55,173	\$67,686	\$56,276	\$69,040
16PRP	Resources Planning and Mgmt	\$57,194	\$70,170	\$58,195	\$71,398	\$59,359	\$72,826	\$60,546	\$74,283
17PRP	Resources Planning and Mgmt	\$62,250	\$75,488	\$63,339	\$76,809	\$64,606	\$78,345	\$65,898	\$79,912
18PRP	Resources Planning and Mgmt	\$65,695	\$81,219	\$66,845	\$82,640	\$68,182	\$84,293	\$69,546	\$85,979
19PRP	Resources Planning and Mgmt	\$67,902	\$87,416	\$69,090	\$88,946	\$70,472	\$90,725	\$71,881	\$92,540
20PRP	Resources Planning and Mgmt	\$72,422	\$94,078	\$73,689	\$95,724	\$75,163	\$97,638	\$76,666	\$99,591
21PRP	Resources Planning and Mgmt	\$78,856	\$103,268	\$80,236	\$105,075	\$81,841	\$107,177	\$83,478	\$109,321
17PRS	Research Science	\$62,250	\$75,488	\$63,339	\$76,809	\$64,606	\$78,345	\$65,898	\$79,912
18PRS	Research Science	\$65,987	\$81,218	\$67,142	\$82,639	\$68,485	\$84,292	\$69,855	\$85,978
19PRS	Research Science	\$68,205	\$87,414	\$69,399	\$88,944	\$70,787	\$90,723	\$72,203	\$92,537
20PRS	Research Science	\$72,743	\$94,077	\$74,016	\$95,723	\$75,496	\$97,637	\$77,006	\$99,590
21PRS	Research Science	\$78,856	\$103,268	\$80,236	\$105,075	\$81,841	\$107,177	\$83,478	\$109,321
15PSP	Speech Path & Audiology	\$65,149	\$78,225	\$66,289	\$79,594	\$67,615	\$81,186	\$68,967	\$82,810
16PSP	Speech Path & Audiology	\$70,225	\$83,544	\$71,454	\$85,006	\$72,883	\$86,706	\$74,341	\$88,440
17PSP	Speech Path & Audiology	\$73,683	\$89,278	\$74,972	\$90,840	\$76,471	\$92,657	\$78,000	\$94,510
18PSP	Speech Path & Audiology	\$75,905	\$95,473	\$77,233	\$97,144	\$78,778	\$99,087	\$80,354	\$101,069
19PSP	Speech Path & Audiology	\$80,444	\$102,132	\$81,852	\$103,919	\$83,489	\$105,997	\$85,159	\$108,117
16PSW	Social Work	\$61,547	\$75,178	\$62,624	\$76,494	\$63,876	\$78,024	\$65,154	\$79,584
17PSW	Social Work	\$64,000	\$77,614	\$65,120	\$78,972	\$66,422	\$80,551	\$67,750	\$82,162
18PSW	Social Work	\$66,618	\$82,366	\$67,784	\$83,807	\$69,140	\$85,483	\$70,523	\$87,193
19PSW	Social Work	\$68,845	\$88,236	\$70,050	\$89,780	\$71,451	\$91,576	\$72,880	\$93,408
18PVT	Veterinary Science	\$65,987	\$81,218	\$67,142	\$82,639	\$68,485	\$84,292	\$69,855	\$85,978
19PVT	Veterinary Science	\$67,902	\$87,416	\$69,090	\$88,946	\$70,472	\$90,725	\$71,881	\$92,540

## A|M|A|P|C|E|O 2009 Collective Agreement Salary Schedule

Annual Salary Schedules		March 31, 2009		April 1, 2009 to March 31, 2010		April 1, 2010 to March 31, 2011		April 1, 2011 to March 31, 2012	
Class Code	Classification Description	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
20PVT	Veterinary Science	\$72,422	\$94,078	\$73,689	\$95,724	\$75,163	\$97,638	\$76,666	\$99,591
21PVT	Veterinary Science	\$79,206	\$103,267	\$80,592	\$105,074	\$82,204	\$107,175	\$83,848	\$109,319
14TDD	Drafting, Design and Estimating	\$48,643	\$59,642	\$49,494	\$60,686	\$50,484	\$61,900	\$51,494	\$63,138
15TDD	Drafting, Design and Estimating	\$51,686	\$64,180	\$52,591	\$65,303	\$53,643	\$66,609	\$54,716	\$67,941
16TDD	Drafting, Design and Estimating	\$56,262	\$69,086	\$57,247	\$70,295	\$58,392	\$71,701	\$59,560	\$73,135
17TDD	Drafting, Design and Estimating	\$61,759	\$74,355	\$62,840	\$75,656	\$64,097	\$77,169	\$65,379	\$78,712
18TDD	Drafting, Design and Estimating	\$64,856	\$80,032	\$65,991	\$81,433	\$67,311	\$83,062	\$68,657	\$84,723
19TDD	Drafting, Design and Estimating	\$67,555	\$86,122	\$68,737	\$87,629	\$70,112	\$89,382	\$71,514	\$91,170
16TEN	Engineering & Surveying Support	\$56,262	\$69,086	\$57,247	\$70,295	\$58,392	\$71,701	\$59,560	\$73,135
17TEN	Engineering & Surveying Support	\$61,759	\$74,355	\$62,840	\$75,656	\$64,097	\$77,169	\$65,379	\$78,712
18TEN	Engineering & Surveying Support	\$64,856	\$80,032	\$65,991	\$81,433	\$67,311	\$83,062	\$68,657	\$84,723
19TEN	Engineering & Surveying Support	\$67,555	\$86,122	\$68,737	\$87,629	\$70,112	\$89,382	\$71,514	\$91,170
20TEN	Engineering & Surveying Support	\$71,881	\$92,677	\$73,139	\$94,299	\$74,602	\$96,185	\$76,094	\$98,109
21TEN	Engineering & Surveying Support	\$78,762	\$101,775	\$80,140	\$103,556	\$81,743	\$105,627	\$83,378	\$107,740
15TPH	Photography	\$51,917	\$64,179	\$52,826	\$65,302	\$53,883	\$66,608	\$54,961	\$67,940
16TPH	Photography	\$56,512	\$69,085	\$57,501	\$70,294	\$58,651	\$71,700	\$59,824	\$73,134
13TRT	Resources Technical	\$45,254	\$55,455	\$46,046	\$56,425	\$46,967	\$57,554	\$47,906	\$58,705
14TRT	Resources Technical	\$48,643	\$59,642	\$49,494	\$60,686	\$50,484	\$61,900	\$51,494	\$63,138
15TRT	Resources Technical	\$51,686	\$64,180	\$52,591	\$65,303	\$53,643	\$66,609	\$54,716	\$67,941
16TRT	Resources Technical	\$56,262	\$69,086	\$57,247	\$70,295	\$58,392	\$71,701	\$59,560	\$73,135
17TRT	Resources Technical	\$61,759	\$74,355	\$62,840	\$75,656	\$64,097	\$77,169	\$65,379	\$78,712
18TRT	Resources Technical	\$64,856	\$80,032	\$65,991	\$81,433	\$67,311	\$83,062	\$68,657	\$84,723
16TSS	Scientific Support	\$61,759	\$74,355	\$62,840	\$75,656	\$64,097	\$77,169	\$65,379	\$78,712
17TSS	Scientific Support	\$64,856	\$80,032	\$65,991	\$81,433	\$67,311	\$83,062	\$68,657	\$84,723
18TSS	Scientific Support	\$67,855	\$86,122	\$69,042	\$87,629	\$70,423	\$89,382	\$71,831	\$91,170
16TTC	Telecommunications	\$56,512	\$69,085	\$57,501	\$70,294	\$58,651	\$71,700	\$59,824	\$73,134
01SMC	Sr. Specialist 1	\$80,096	\$126,242	\$81,498	\$128,451	\$83,128	\$131,020	\$84,791	\$133,640
02SMC	Sr. Specialist 2	\$93,776	\$147,876	\$95,417	\$150,464	\$97,325	\$153,473	\$99,272	\$156,542
01ITX	Senior ITX Specialist 1	\$102,318	\$132,420	\$104,109	\$134,737	\$106,191	\$137,432	\$108,315	\$140,181
02ITX	Senior ITX Specialist 2	\$130,717	\$154,489	\$133,005	\$157,193	\$135,665	\$160,337	\$138,378	\$163,544